

IN THE UNITED STATES DISTRICT COURT  
FOR THE SOUTHERN DISTRICT OF IOWA  
CENTRAL DIVISION

|                              |   |                             |
|------------------------------|---|-----------------------------|
| KRISTINE BOSLEY,             | ) |                             |
|                              | ) |                             |
| Plaintiff,                   | ) | CIVIL NO. 4-96-CV-20267     |
|                              | ) |                             |
| v.                           | ) |                             |
|                              | ) |                             |
| EXCEL CORPORATION,           | ) |                             |
|                              | ) |                             |
| a Delaware Corporation,      | ) |                             |
| d/b/a MBPXL Corporation,     | ) | <b>SPECIAL VERDICT FORM</b> |
| d/b/a Cargill Processed Meat | ) |                             |
| Products,                    | ) |                             |
|                              | ) |                             |
| Defendant.                   | ) |                             |

INTERROGATORY NO. 1:

Was plaintiff, Amy Thobe, subjected to unwelcome harassment?

YES \_\_\_\_\_

NO \_\_\_\_\_

\_\_\_\_\_  
FOREPERSON

[Proceed to Interrogatory No. 2 if your answer to Interrogatory No. 1 is "Yes." If your answer to Interrogatory No. 1 is "No," you are finished answering Interrogatories.]

INTERROGATORY NO. 2:

Was the harassment based on plaintiff's sex?

YES \_\_\_\_\_

NO \_\_\_\_\_

\_\_\_\_\_

FOREPERSON

[Proceed to Interrogatory No. 3. if your answer to Interrogatory No. 2 is "Yes." If your answer to Interrogatory No. 2 is "No," you are finished answering Interrogatories.]

INTERROGATORY NO. 3:

Was the harassment sufficiently severe or pervasive the plaintiff and a reasonable person under similar circumstances would find it created a hostile or abusive work environment?

YES \_\_\_\_\_

NO \_\_\_\_\_

\_\_\_\_\_  
FOREPERSON

[Proceed to Interrogatory No. 4. if your answer to Interrogatory No. 3 is "Yes." If your answer to Interrogatory No. 3 is "No," you are finished answering Interrogatories.]

INTERROGATORY NO. 4:

Did the harassment affect a term, condition, or privilege of a reasonable person's employment?

YES \_\_\_\_\_

NO \_\_\_\_\_

\_\_\_\_\_  
FOREPERSON

[Proceed to Interrogatory No. 5. if your answer to Interrogatory No. 4 is "Yes." If your answer to Interrogatory No. 4 is "No," you are finished answering Interrogatories.]

INTERROGATORY NO. 5:

Did Defendant's management level employees know, or should they have known of the harassment?

YES \_\_\_\_\_

NO \_\_\_\_\_

\_\_\_\_\_  
FOREPERSON

[Proceed to Interrogatory No. 6. if your answer to Interrogatory No. 5 is "Yes." If your answer to Interrogatory No. 5 is "No," you are finished answering Interrogatories.]

INTERROGATORY NO. 6:

Did defendant fail to take appropriate remedial action?

YES \_\_\_\_\_

NO \_\_\_\_\_

\_\_\_\_\_  
FOREPERSON

[Proceed to Interrogatory No. 7. if your answer to Interrogatory No. 6 is "Yes." If your answer to Interrogatory No. 6 is "No," you are finished answering Interrogatories.]

INTERROGATORY NO. 7:

State the amount of damages sustained by plaintiff, if any. If plaintiff has failed to prove any item of damage, enter "0" for that item.

1. Plaintiff's economic loss  
from January, 1994, through  
July, 1994.

\$ \_\_\_\_\_

2. Any award for mental pain

and suffering you find  
plaintiff to have sustained  
while employed by defendant.

\$ \_\_\_\_\_

TOTAL

\$ \_\_\_\_\_

FOREPERSON \_\_\_\_\_

[Proceed to Interrogatory No. 8 if you awarded any amount of damage. If you did not award any damages, you are finished answering Interrogatories.]

INTERROGATORY NO. 8:

Did plaintiff fail to mitigate her damages?

YES \_\_\_\_\_

NO \_\_\_\_\_

\_\_\_\_\_  
FOREPERSON

[Proceed to Interrogatory No. 9. if your answer to Interrogatory No. 8 is "Yes." If your answer to Interrogatory No. 8 is "No," you are finished answering Interrogatories.]